

Massachusetts Mandatory Healthcare Reporting by Carrier

Each medical carrier is addressing Massachusetts' mandatory healthcare reporting requirement in its own way. If you have employees in Massachusetts, please view the chart below to see if any action is required on your part to maintain compliance.

Carrier	What they are doing	What employer needs to do
Aetna, CIGNA, Guardian	These carriers are preparing and issuing the 1099-HCs and filing an electronic report with the MDOR listing all 1099-HCs issued for 2008.	Employer does not need to take any actions for 2008.
UnitedHealthcare	This carrier is preparing and issuing the 1099-HCs, but is NOT filing an electronic report with the MDOR for 2008.	Employer needs to file an electronic report with MDOR listing all 1099-HCs issued.
WellPath	This carrier is filing an electronic report with the MDOR listing all 1099-HCs issued, but is NOT preparing and issuing 1099-HCs to employees in Massachusetts for 2008.	Employer needs to prepare and issue 1099-HC to employee(s) in Massachusetts.
Blue Cross Blue Shield of NC (BCBSNC)	This carrier is NOT preparing and issuing the 1099-HCs and is NOT filing an electronic report with the MDOR listing all 1099-HCs issued for 2008.	Employer needs to: <ol style="list-style-type: none"> 1. Prepare and issue 1099-HC to employee(s) in Massachusetts; and 2. File an electronic report with MDOR listing all 1099-HCs issued.



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